

Rome, October 5-6, 2023
Sensitive career management skills and sensitive workplace design.
Call for contributions & chapters

We are pleased to invite you to contribute to the international **Conference on Sensitive career management skills and sensitive workplace design**. The upcoming conference will be held on October 5–6, 2023 in Rome, with an inclusive format that accommodates remote attendance. Each accepted paper is expected to be presented in person.

The conference, part of the **European Year for Skills 2023**, will continue tradition of the celebration of the World Sensitive Day connecting researchers, practitioners, industry, and students to exchange ideas, frame problems, and share solutions across a range of specialties concerned with recommendations.

In cooperation with the **Architects Association in Rome** we will address the theme of the **design of workplaces and co-working spaces** inspired by the **New European Bauhaus**.

Two other themes will be explored: **sensitive organisations and HR management** and **sensitive career management skills**.

Speakers are invited to submit a short proposal that describes the main contribution of the presentation/poster/flash talk. Tripods will be provided to display the posters.

We invite contributions that tackle the ways in which sensitive career and HR management and workplaces enhance wellbeing, employment opportunities/career development and skill acquisition, especially for young people and women and for those not in employment, education or training (NEETs).

Themes and topic. **Policy-oriented academic** and **practice-oriented contributions** (presentation and/or posters) must address one of the three major thematic pillars of the conference and one of the topics within the theme:

- Theme 1. Sensitive career management skills** (6 October).
 - Topic 1.1 How is career management and development for young adults and adults related to sensory processing sensitivity differences? And what are the processes inherent in the making of career-decision which mostly affect highly sensitive young adults or adults? Contributions from neuroscience, psychology, psychosocial, sociology or neuroeconomics and other social and human sciences
 - Topic 1.2 Effective career interventions, strategies, and tools (vocational guidance, career education, and career coaching or counselling) for highly sensitive in vocational setting, transitions and workplace. Contributions from neuroscience, psychology, psychosocial, sociology, education, career coaching, career counselling, vocational counselling/coaching and other social and human sciences
 - Topic 1.3 Design individual learning account, ILA, microlearning and micro-credential for highly sensitive young adults and adults
- Theme 2. Sensitive organisations and HR management** (6th October). In addressing this theme your presentation/poster should present concrete cases and share new approaches, successes, failures, and lesson learned. It is recommended to develop presentation/poster on this topic in close collaboration with industry managers, HR professionals and/or senior industry/HR experts sharing their insight and know how or inviting them to attend the conference as speakers. Please select the specific topic you are addressing (only one topic):
 - Topic 2.1 What positive organisational/HR managements attitudes and behaviours are sensitive career growth related to? And why are some organisations more successful at developing and fostering sensitive career management and development than others?
 - Topic 2.2 Job flexibility, autonomy, predictability, and other traits of healthy sensitive workplaces: implication for management and HR



- Topic 2.3 The case for a shift in strategic HR: sensitive healthy workplace which involves the intersection of behavioural and physical environments.
- **Theme 3. Sensitive workplace design** (5th October). The New European Bauhaus, promoted by the European Commission, is a creative and interdisciplinary initiative creating a meeting space for designing future ways of living, at the crossroads of art, culture, social inclusion, science and technology mobilising architects, designers, engineers, scientists, educators, students, artists, place-makers, and creative minds across disciplines. It brings the Green Deal to the places where we live, work, and learn and calls for a collective effort to imagine and build a sustainable, inclusive and beautiful future. The NEB calls to combine three complementary dimensions: sustainability (including circularity), quality of experience (including aesthetics) and inclusiveness (including accessibility and affordability).
 - Topic 3.1 New European Bauhaus for sensitive coworking and workplace design in a post-pandemic world. Developing “connective competence”: skills and capabilities that enable architects and designers to connect and collaborate with professionals beyond the design domain.
 - Topic 3.2 New European Bauhaus for sensitive coworking and workplace design in a post-pandemic world. Design of sensitive coworking spaces (i.e. coworking spaces, makerspaces, fablabs, contamination labs, creative and innovation hubs etc. located either in urban centres or in peripheral and remote areas).
Design challenges and opportunities of cultural, civic and innovation centres embedded in the metropolitan library network - Integrated Urban Plans (PUI) funded by the Italian PNRR
 - Topic 3.2 Design sensitive remote and hybrid working environments that support mental health and wellbeing.

Timeline

- **Call closing: July 6, 2023**
- Notification of acceptance: July 25, 2023
- Full paper and poster submission deadline: September 2, 2023

Review Process

All submitted papers will be evaluated with regards to their suitability for the conference, originality and technical soundness.

- Abstracts of presentation, flash talk and poster submissions will be reviewed by the Scientific Committee.
- The Scientific Committee will evaluate the proposed presentations and contribution/value added to the conference and help the Executive Committee select which papers to accept.
- Authors of accepted abstracts of flash talk, posters and presentations will be invited to present them in related conference sessions.

Outreach

Conference proceedings will be produced with the accepted full papers and poster abstracts contributions.

The **best papers will be targeted for extension toward publication as chapter** in an e-book published by [FrancoAngeli Series – Open Access](#). In addition to guaranteeing the filing in the most relevant archives and international repositories, OA (as [DOAB - Directory of Open Access Books](#) and [OAPEN Library](#)), the inclusion in the rich catalogue of Franco Angeli magazines and books, maximises visibility, **facilitates research** and makes the book more **impactful**.

How to submit your proposal:

Please **submit your abstract/proposal using the template and send it to sensitivecareermanagement@gmail.com** by July 6, 2023.

For any queries, please write to Maria Fabiani: sensitivecareermanagement@gmail.com